

Heather R. Hayes, M.Ed., LPC, CIP, CAI

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EDUCATION

- Antioch University New England, Keene, NH
M.A. in Counseling and Psychology **1986**
- New England Memorial Hospital, Boston, MA
Internship **1986**
- Emory University, Atlanta, GA
B.A. Honors in Psychology **1985**

PROFESSIONAL AFFILIATIONS

- Unite For Ethics Now (UFENow) Founder
- Network of Independent Interventionists, Past President
- Licensed Professional Counselor, State of Georgia **1992**
- Independent Educational Consultants Association (IECA) Professional Member
- Certified Hostage Negotiator
- Certified Intervention Professional **2014**
- Illinois Alcohol and Other Drug Abuse Professional Certification Association, Inc., Board Registered Interventionist II (BRI II) **2006**
- Southeastern Psychomotor Society, former board member
- American Psychological Association
- International Association of Hostage Negotiators (IAHN)
- Master Addiction Counselor, **1996-2000**
- National Certified Addiction Counselor Association, **1991-2000**
- Certified Addiction Counselor, **1988-2000**
- Former Member, Advisory Board, Alcohol and Drug Education Committee, Emory University
- NAADAC
- EAGALA Level II Equine Assisted Psychotherapy
- International Family Therapy Association
- PRISM Awards voting committee
- National Association of Therapeutic Schools and Programs (NATSAP) Member
- Technical Expert Panel Member, SAMSHA
- Clinical Panel Member for Behavioral Health Indicator development in conjunction with SAMSHA and Stanford University
- Therapeutic Consultants Association (TCA) Board Member
- Delray Beach Drug Task Force **Member**
- Forsyth County Drug Awareness Council Member
- National Association of Addiction Treatment Providers: Board Member
- The Association of Mediation and Transport Services (AMATS) **Founder and Executive Board Member**

PROFESSIONAL EXPERIENCE

Counselor | Therapist | Interventionist | Educational Consultant

- Board Registered Interventionist

CIP

1986 - Present

Intervention work since 1986, trained in the Johnson, Family Systemic, and ARISE models. Specializing in high profile interventions as well as young adult/adolescent, eating disorder, and clinically challenging cases. Placement of adolescents and young adults in with specialty needs in treatment and therapeutic boarding schools.

- Private Practice, **Atlanta, GA**

M.Ed., LPC

1987 - Present

Individual, group, couples and family therapy, specializing in working with adults and adolescents with Addictive Disorders, Eating Disorders, Bi-polar and other Brain Disorders, Post-Traumatic Stress Disorder, and Dissociate Disorders. Assessment and Treatment of Alcoholism and Drug Addiction, Domestic Violence, Shoplifting, Victims of Battering and Child Abuse, Victims of Sex Trafficking, Victims of Cults, Internet and Gaming Addiction. Expert Witness Testimony and Program Evaluation available.

- Forsyth County Sheriff's Department S.W.A.T., **Forsyth County, GA**

Hostage Negotiator and Psychological Profiler

2001 – Present

Forsyth County Sheriff's Department S.W.A.T. and Hostage Negotiation Team, including training at the Federal Bureau of Investigation and training by NYPD former Detective Dominick Misino and Dr. Hugh McGowan. Member of the team includes training and assisting on call outs.

- Entertainment Industries Council (EIC), **Beverly Hills, CA**

PRISM Awards™ Selection Committee

2011 – Present

The Entertainment Industries Council's PRISM Awards™, are awarded in recognition of the accurate depiction of substance use disorder and mental illness: prevention, treatment and recovery in film, television, interactive, music, DVD, and comic book entertainment. Established in 1997, the PRISM Awards honor productions that are not only powerfully entertaining, but realistically show substance use disorder and addiction, as well as mental health issues.

- Heather R. Hayes & Associates, Inc., **Cumming, GA**

Founder & CEO

2014 – present

Heather R. Hayes & Associates, Inc. was created in response to the need for a concierge approach to care-management. Our team of clinicians and professionals combines decades of experience working with complicated mental health challenges, substance abuse and process addictions. Our team provides crisis management to long-term care services to achieve sustainable health. Heather R. Hayes & Associates offers independent clinical guidance and support for adults as well as adolescents.

- Georgia Institute of Technology, **Atlanta, GA**

Therapist / Consultant

2001 – 2005

Developed and implemented Drug and Alcohol Intervention Program for students, in conjunction with Dr. Robert Margolis

- Talbott Recovery Center, **College Park, GA**

Therapist / Consultant

1991 – 1995

Individual and group psychotherapy with adult and young adult patients on a consultation basis was including an ongoing Abuse Survivors Program.

- Georgia Alcohol and Drug Associates P.C., **Atlanta, GA**

Therapist / Consultant

1991 – 1995

Individual and group psychotherapy with adult and young adult patients on a consultation basis.

- Anchor Hospital, **College Park, GA**

Therapist

1988 – 1991

Member of a multi-disciplinary treatment team for a young adult outpatient chemical dependency unit. Responsible for leading didactic, therapy, Twelve Step and Chemical dependency process groups, individual counseling, and case management. Involved in outreach by providing lectures and training. Assisted Medical Director on various projects including development of treatment program and publications. Responsible for development of Abuse Survivors Tract and treatment of adult and adolescent female patients with Post Traumatic Stress Disorder and abuse issues.

· Ridgeview Recovery Center, **Atlanta, GA**

Therapist

1987 – 1988

Directed delivery of therapeutic services in an intensive fifteen-week, outpatient chemical dependency treatment Program. Developed and facilitated open-ended group therapy sessions, aftercare groups, co-dependency groups, Female sexuality groups and Twelve Step groups. Involved in marketing and community outreach by providing assessments and intervention services as well as lectures. Co-developed women's program and worked on implementing children's program. Conducted in-service training.

· Nashua Brookside Hospital, **Nashua, NH**

Counselor

1986 – 1987

Member of multi-disciplinary treatment team on an adult chemical dependency unit. Completed chemical dependency assessments and evaluated patients. Formulated treatment plans, facilitated group and individual therapy, led didactic groups and was responsible for continuing care plans. Lead hospital in-services, community lectures and training.

· New Hampshire Technological Institute, **Concord, NH**

Adjunct Faculty

1986 – 1987

Supervised interns in-group and individual therapy formulated treatment plans, patient orientation, case management, and crisis intervention and chemical dependency assessments.

New England Memorial Hospital, **Stoneham, MA**

Counselor, Addiction Treatment Unit

1986 – 1987

Member of multi-disciplinary treatment team on adult and adolescent chemical dependency unit. Responsible for case management, development of treatment plans, chemical dependency education, and group, family and individual therapy. Worked as a member of the treatment team under supervision of Program Director, Program Coordinator, Psychiatrist, and Nurses. Full-time position also served as graduate school internship.

- Alcohol and Drug Resource Center, Inc., **Atlanta, GA**
Clinical Assistant **1985**
Initial responder to clients, staffed the hotline and worked with clinical records during summer break between undergraduate and graduate studies.

- Ridgeview Institute, **Atlanta, GA**
Clinical Assistant **1983 – 1985**
Adolescent and chemical dependence unit.

- DeKalb Addiction Center, **Atlanta, GA**
Group Therapy Co-Leader **1984**
Co-directed a group therapy session with a licensed psychologist (Dr. Tom Butcher) working with recovering drug addicts and alcoholics.

- Emory University, **Atlanta, GA**
Research Assistant **1984**
Department of Psychology
Administered tests to children and adolescents as part of a study of cognitive development, directed by Dr. I. Jay Knopf.

- Georgia State University, **Atlanta, GA**
Research Assistant **1983**
Department of Psychology
Coded conventionalized routines in infants as part of a study directed by developmental psychologist, Lauren Adamson.

- New Freedom Lodge, **Atlanta, GA**
Counselor **1983**
Led groups, art and recreational therapy for chemically dependent adolescents. Had supervisory responsibilities for the female patients.

PUBLICATIONS

"Effectively Managing Cravings Over the Holiday Period"

Hayes, Heather R
Heatherhayes.com

Dec. 2020

"Family Healing: From Transport to Treatment"

Hayes, Heather R
Heatherhayes.com

Nov. 2020

"Reducing Stigma Through Language"

Hayes, Heather R
Heatherhayes.com

Nov. 2020

"The Power of Gratitude"

Hayes, Heather R
Heatherhayes.com

Nov. 2020

"Overprescribing America"

Hayes, Heather R
Heatherhayes.com

Oct. 2020

"Understanding Grief"

Hayes, Heather R
Heatherhayes.com

Oct. 2020

"Anxiety and its Link to Substance Abuse in Adolescents"

Hayes, Heather R
Heatherhayes.com

Oct. 2020

"Mastery"

Hayes, Heather R
Heatherhayes.com

Oct. 2020

"The Link Between Child Abuse and Addiction"

Hayes, Heather R

Thriveglobal.com

Oct. 2020

"The Complicated Relationship with Screens: When Gaming Shifts from Leisure to Disorder"

Hayes, Heather R

Thriveglobal.com

Oct. 2020

"Adult Peer Pressure: Drinking to Fit In"

Hayes, Heather R

Thriveglobal.com

Oct. 2020

"The Link Between Child Abuse and Addiction"

Hayes, Heather R

Thriveglobal.com

Oct. 2020

"Understanding Anger"

Hayes, Heather R

Thriveglobal.com

Aug. 2020

"Understanding Orthorexia Nervosa"

Hayes, Heather R

Thriveglobal.com

Aug. 2020

"High Functioning Anxiety"

Hayes, Heather R

Thriveglobal.com

Aug. 2020

"Understanding OCD"

Hayes, Heather R

Thriveglobal.com

Aug. 2020

"The Importance of Play for Adolescents"

Hayes, Heather R

Thriveglobal.com

Aug. 2020

"The Link Between Childhood Trauma and Substance Abuse"

Hayes, Heather R

Thriveglobal.com

Jul. 2020

"The Role of the Family System in Substance Use Disorder and Mental Health Recovery"

Hayes, Heather R

Thriveglobal.com

Jul. 2020

"Working with Co-occurring Disorders"

Hayes, Heather R

Thriveglobal.com

Jul. 2020

"The Importance of Connection for Adolescents"

Hayes, Heather R

Thriveglobal.com

Jul. 2020

"That's My Kid in There!"

Hayes, Heather R

Recovery Campus Magazine

Oct. 2016

"Long-Term View of Care Enhances Partnerships with Interventionists"

Hayes, Heather R

Alcoholism & Drug Abuse Weekly

Vol.27, No. 38

Oct. 2015

"The History of Medical and Psychiatric Drug and Alcohol Abuse Interventions"

Hayes, HR, & Owens, DJ (In Press)

Drug Courts: A New Approach to Treatment and Rehabilitation JE Lessenger and

GR Roper (Eds)

Sprenger Publications

2007

"The Social Consequences of Drug and Alcohol Abuse"

Hayes, HR, & Queler, J.

Drug Courts: A New Approach to Treatment and Rehabilitation JE Lessenger and
GR Roper (Eds)

Sprenger Publications

2007

"Substance Abuse and Family Violence"

Hayes, HR, & Emshoff, JE

Special Issues in Children's Lives: Family Violence Hampton, T.

Gullotta, G. Adams, E. Potter and

R. Weissberg (Eds.)

California: SAGE Publications

1993

"Helping the Addicted Adolescent"

Morrison, MA, Hayes, HR, Kelly, JM

Medical Aspects of Human Sexuality Journal

Vol.24, No.5, NY

April 1990

"Treatment of Chemically Dependent Survivors"

Hayes, Heather R

GA Council of Child Abuse Newsletter

Vol.1, No.4

April 1990

***"A Comprehensive Treatment Model for Chemically Dependent
Adolescents" (Expanded Version) Part II***

Morrison, MA, Knauf, KJ and Hayes, HR

Professional Counselor

Vol.4, No.4, 49-53

Mar-Apr 1990

***"A Comprehensive Treatment Model for Chemically Dependent
Adolescents" (Expanded Version) Part I***

Morrison, MA, Knauf, KJ and Hayes, HR

Professional Counselor

Vol.4, No.4, 52-54

Jan-Feb 1990

*"A Comprehensive Treatment Model" Morrison, MA,
Knauf, KJ, and Hayes, HR Alcoholism and
Addiction
Vol.9, No. 5:12-17*

Nov. 1989

*"Progression of Chemical Dependence and Recovery in Adolescents"
Morrison, MA, Hayes, HR, and Knauf, KJ
Psychiatric Annals
Vol. 19, No. 12, 666-671*

Dec. 1989

NATIONAL WORKSHOPS | PRESENTATIONS

*Increasing Engagement and Decreasing Trauma in Youth and Adolescent Treatment
The Global Exchange Conference*

October 2024

*Increasing Engagement and Decreasing Trauma in Youth and Adolescent Treatment
Dallas Fort Worth Behavioral Health Symposium*

March 2023

*Increasing Engagement and Decreasing Trauma in Youth and Adolescent Treatment
Outdoor Behavioral Health Association Conference*

August 2023

*"Trauma Informed Transport Training: Respectfully and Safely helping High Risk Clients"
"Nation Held Hostage"
South Carolina*

September 2022

*Staff Training: Haven At Blue Creek
South Carolina*

September 2022

*"Educational Consulting and Ethical Placement"
School Connections Los Angeles*

June 2022

*"Intervention Assistance in Family Law"
The Georgia Bar Family Law Division Annual Conference*

May 2022

*"Substance Use Disorder in the Workplace"
Forsyth County Chamber of Commerce*

May 2022

*"Engaging the Complex Family System"
Origins Behavioral Health*

April 2022

*"Respectful Adolescent Transport Protocol: Increasing Engagement and Decreasing Trauma"
Outdoor Behavioral Health Association Conference*

April 2022

*"Optimization of Patient Care through Integrative Intervention and Multimodal Professional Collaboration"
Staff Training, The Pointe Malibu*

March 2022

"Programs Outside the Box"

February 2022

BOTB Member Panel

Heather Hayes Curriculum Vitae

<i>"Increasing Engagement and Decreasing Trauma in Young Adult Treatment: From Transport to Treatment"</i> Singer Island Adolescent Collective, West Palm Bea	<i>January 2022</i>
<i>"Ethics in Clinical Healthcare"</i> Colorado Professionals Liaisons Association	<i>March 2020</i>
<i>"Engaging the Complex Family System: Identifying Family Values Protective or Harmful to Attachment Individuation"</i> Cape Cod Symposium on Addiction 2021	<i>March 2021</i>
<i>Keynote Speaker</i> Dallas Fort Worth Behavioral Health Symposium	<i>October 2021</i>
<i>Staff Training, Momenta Behavioral Health</i> Los Angeles	<i>November 2021</i>
<i>"Coping with Anxiety in a time of Isolation"</i> Zoom	<i>November 2020</i>
<i>"Adolescent and Young Adult Continuum of Care: Increasing Engagement and Decreasing Trauma"</i> Heights Training Event Nashville, TN	<i>April 2020</i>
<i>"Trauma Informed Intervention: Navigating the Family System"</i> Women's Conference Charleston, SC	<i>Dec. 2019</i>
<i>"Nation Taken Hostage"</i> New Vitae Wellness Forum Philadelphia, PA	<i>Oct. 2019</i>
<i>"Nation Taken Hostage"</i> Georgia Association of Recovery Residences Gala Atlanta, GA	<i>Oct. 2019</i>

<i>"Adolescent & Young Adult Continuum: Increasing Engagement and Decreasing Trauma"</i> Building Communities Conference Atlanta, GA	Sept. 2019
<i>"Strengthening Recovery in Family Systems and Communities"</i> Integrating Eastern Medicine into Western Addiction Treatment Santa Monica, CA	Jun. 2019
<i>"Hiding in Plain Sight"</i> Women's Conference Charleston, SC	Dec. 2018
<i>"Adolescent and Young Adult Continuum of Care: Increasing Engagement and Decreasing Trauma"</i> Gulf Coast Conference Orange Beach, AL	Oct. 2018
<i>"Adolescent & Young Adult Continuum: Increasing Engagement and Decreasing Trauma"</i> Young Professionals Summit Atlanta, GA	Oct. 2018
<i>"Disorder in the Court"</i> Co presented with Jeff Merrick, J.D. Building Communities of Recovery Marietta, GA	Sept. 2018
<i>"Intervention Coast to Coast Panel" Plenary</i> Building Communities of Recovery Marietta, GA	Sept. 2018

- "Early Intervention: The Truth About Consequences"* **Sept. 2018**
Gainesville Community Forum
Gainesville, **GA**
- "Technology and You: Connected or Fractured"* **July 2018**
Co presented with Paul Hokemeyer, J.D., Ph.D. Purposeful
Planning Institute
Denver, **CO**
- "Adolescent & Young Adult Continuum:
Increasing Engagement and Decreasing Trauma"* **June 2018**
2nd Carolina's Symposium on Young Adult Treatment
Asheville, **NC**
- "How and Why Complex Trauma and Dissociation Confounds
Interventions and Treatment for Addictive Disorders"* **June 2018**
Co presented with Ericha Scott, PhD, LPCC917, ICRC, ATR-BC, REAT West Coast symposium
on Addictive Disorders
La Quinta, **CA**
- "Nation Taken Hostage"* **May 2018**
DUII Conference
Bend, **Oregon**
- "Adolescent & Young Adult Continuum:
Increasing Engagement and Decreasing Trauma"* **May 2018**
DUII Conference
Bend, **Oregon**
- "Intervention for a Nation Held Hostage"* **April 2018**
SUD Talks
Del Ray, **FL**

***"Adolescent & Young Adult Continuum of Care:
Increasing Engagement and Decreasing Trauma"***

March 2018

U.S. Journal: 11th Annual Counseling Advances Conference
Las Vegas, NV

***"Hidden Intervention Pitfalls: A Blueprint for
Intervening in the Presence of Undisclosed, advanced, Psychiatric
conditions"***

March 2018

U.S. Journal: 11th Annual Counseling Advances Conference
Las Vegas, NV

"Nation Taken Hostage"

March 2018

U. S. Journal: 11th Annual Counseling Advances Conference
Las Vegas, NV

***"Tools in Your Toolbox: How to Talk to Your Kids
About Drugs, Alcohol and Other Substances."***

Jan. 2018

The Westminster Schools
Atlanta, GA

***"Adolescent and Young Adult Continuum of Care:
Increasing Engagement and Decreasing Trauma"***

Oct. 2017

11th Annual Addiction & Compulsive Behaviors Symposium
Paducah, KY

***"Adolescent and Young Adult Continuum of Care:
Increasing Engagement and Decreasing Trauma"***

Sept. 2017

Cape Cod Symposium on Addictive Disorders.
Hyannis, MA

"The Legal and Ethical Dilemmas in Clinical Practice"

Sept. 2017

Cape Cod Symposium on Addictive Disorders
Hyannis, MA

<i>"Adolescent & Young Adult Continuum of Care: Increasing Engagement & Decreasing Trauma"</i> Willingway Treatment Center <i>Statesboro, GA</i>	<i>Aug. 2017</i>
<i>"A Nation Taken Hostage"</i> Clinical Overview of the Recovery Experience <i>Amelia Island, FL</i>	<i>June 2017</i>
<i>"Adolescent & Young Adult Continuum of Care: Increasing Engagement and Decreasing Trauma"</i> Carolina Symposium on Young Adults <i>Asheville, NC</i>	<i>June 2017</i>
<i>"Adolescent & Young Adult Continuum of Care: Increasing Engagement and Decreasing Trauma"</i> West Coast Symposium on Addictive Disorders <i>La Quinta, California</i>	<i>June 2017</i>
<i>"A Nation Held Hostage"</i> DFW Behavioral Health Symposium 2017 <i>Irving, TX</i>	<i>Mar. 2017</i>
<i>"Adolescent & Young Adult Continuum of Care: Increasing Engagement and Decreasing Trauma"</i> March Featured Workshop Facilitator Skyland Trail 2017 Continuing Education Workshop Series <i>Atlanta, GA</i>	<i>Mar. 2017</i>
<i>"A Nation Held Hostage"</i> Visionary Speaker SUD Talks 2017 <i>Delray Beach, FL</i>	<i>Mar. 2017</i>

<p><i>What I wish I had known..."</i></p> <p>Westminster Schools Featured Speaker Atlanta, GA</p>	<p>Jan. 2017</p>
<p><i>"Opioid Abuse, Heroin Abuse and Alcoholism: Panel Discussion"</i></p> <p>International Women's Forum Annual Meeting and Luncheon Atlanta, GA</p>	<p>Jan. 2017</p>
<p><i>"Hidden Intervention Pitfalls: A blueprint for intervening in the presence of undisclosed, advanced psychiatric and co-occurring conditions; increasing engagement and decreasing stigma."</i></p> <p>Alina Lodge Fall Conference Blairstown, NJ</p>	<p>Oct. 2016</p>
<p>ARISE Training with Dr. Judith Landau Boulder, CO</p>	<p>Oct. 2016</p>
<p><i>"Intervening and Treatment in the Presence of Trauma: The Protocol Has Changed"</i></p> <p>Moments of Change Speaker 2016 Innovations in Integrated Treatment Conference Palm Beach, FL</p>	<p>Sept. 2016</p>
<p><i>"Hidden Intervention Pitfalls: A Blueprint for Intervening in the Presence of Undisclosed, Advanced Psychiatric Conditions; Traditional Intervention Protocols No Longer Apply."</i></p> <p>19th Fall Psychiatric Symposium Knoxville, TN</p>	<p>Sept. 2016</p>
<p><i>"Adolescent/Young Adult Continuum: Increasing Engagement..."</i></p> <p>19th Fall Psychiatric Symposium Knoxville, TN</p>	<p>Sept. 2016</p>

"Addiction, Social Media & Our Youth" **Sept. 2016**

19th Fall Psychiatric Symposium
Knoxville, TN

"Addiction, Social Media & Our Youth" **Aug. 2016**

Expanding Recovery for Young People Conference & Wellness Retreat **Black Mountain, NC**

*"Hidden Intervention Pitfalls: a blueprint for intervening
in the presence of an undisclosed feeding and eating disorders; traditional intervention protocols
no longer apply"* **Aug. 2016**

SEED Conference
San Destin, FL

"Adolescent/Young Adult Continuum: Increasing Engagement..." **Jul. 2016**

CORE Conference
Amelia Island, FL

*"Hidden Intervention Pitfalls : A Blueprint for Intervening in the
Presence of Undisclosed, advanced,
Psychiatric conditions"*

Jul. 2016

Innovations in Recovery Conference
San Diego, CA

*"Helping Students and Parents Deal with Mental
Illness and Substance Abuse: Strategies and Resources."*

Jan. 2016

Forsyth County School System
Cumming, GA

"Alcohol, Drugs and Your Brain"

2015-2016

Reoccurring Speaker
Teen Inception Program sponsored by the Forsyth County Sheriff's
Office
Cumming, GA

"Panel of Interventionists"

Oct. 2015

Pannelist

Moments of Change Conference 2015

Palm Beach, FL

***"Addiction, Social Networking and our Youth:
Emerging Drugs and Online Dangers."***

Oct. 2015

Speaker

Moments of Change Conference 2015

Palm Beach, FL

***"Addiction, Social Networking and our Youth:
Emerging Drugs and Online Dangers."***

Jun. 2015

Speaker

West Coast Symposium on Addictive Disorders

Palm Springs, CA

***"Addiction, Social Networking and our Youth:
Emerging Drugs and Online Dangers."***

April 2015

Speaker

Innovations in Recovery Conference

San Diego, CA

***"An Integrative Systems Approach to Treating
Sex Addiction Utilizing Interventions."***

Oct. 2014

Speaker

SASH Conference

Portland, OR

***"Now and Then: The Challenging Role of an
Interventionist – Panel Discussion."***

Sep. 2014

Panelist

Moments of Change Conference

Palm Beach, FL

<i>"Intervention and Healing"</i> Forsyth County Drug Awareness Task Force <i>Cumming, GA</i>	<i>Aug. 2014</i>
<i>"An Integrative Systems Approach to Treating Sex Addiction Utilizing Interventions."</i> Speaker Innovations in Recovery Conference <i>San Diego, CA</i>	<i>April 2014</i>
<i>"Approaches to treating teenagers."</i> Speaker Innovations in Recovery Conference <i>San Diego, CA</i>	<i>April 2014</i>
<i>"Setting and Maintaining Appropriate and Healthy Boundaries for your Family."</i> Caron Foundation Parent Support Group <i>Atlanta, GA</i>	<i>March 2014</i>
<i>"Understanding Addictions."</i> Out of Darkness Training for volunteers working with victims of human trafficking. Junior League of Atlanta <i>Atlanta, GA</i>	<i>Jan. 2014</i>
<i>"Adolescent and Young Adult Addictions and the Web."</i> Addiction and Compulsive Behaviors Symposium <i>Paducah, KY</i>	<i>Oct. 2013</i>
<i>"Intervention Perspectives: Providing a Seamless Continuum of Care."</i> Keynote Speaker Moments of Change Conference <i>Palm Beach, FL</i>	<i>Sep. 2013</i>

"Blueprint for Intervening in the Presence of Advanced Psychiatric Conditions; Traditional Intervention Protocols No Longer Apply."

Foundations Webinar

Jul. 2013

"Continuum of Care"

Panelist

West Coast Symposium on Addictive Disorders

Palm Springs, CA

May-Jun. 2013

"Negotiating with Trauma: When it is One of Our Own."

Freedom and Recovery Conference

San Diego, CA

Apr. 2013

"Closing the Gap of Under Diagnosis: Older Adults and Baby Boomers."

Hanley Center

Palm Beach, FL

Feb. 2013

ARISE Training with Dr. Judith Landau
Savannah, GA

Jan. 2013

"Clinical Aspects of Hostage Negotiation."

CAADAC Conference

San Diego, CA

Oct. 2012

"Anti-Social Networking: Saving Our Kids from the Web, Themselves, and Information Overload."

Lifestyles Intervention Conference

Las Vegas, NV

Oct. 2012

"The Role of the Mental Health Professional with Hostage Negotiation and SWAT Call Outs."

Freedom and Recovery Conference

San Diego, CA

April 2012

<i>"Communication Styles and Skills."</i>	<i>April 2012</i>
Training for Forsyth County Sheriff's Office <i>Cumming, GA</i>	
<i>"Mental Health Issues Including Suicide, PTSD, Mood and Psychotic Disorders."</i>	<i>Dec. 2012</i>
Training for Forsyth County Sheriff's Office <i>Cumming, GA</i>	
<i>ARISE Training</i> with Dr. Judith Landau <i>Savannah, GA</i>	<i>Dec. 2011</i>
<i>Systemic Family Intervention training</i> with Wayne Raiter, MA <i>Nashville, TN</i>	<i>Sept. 2011</i>
<i>"Obesity in Adolescents and Young Adults: Family Intervention and Healing."</i>	<i>Sept. 2011</i>
Lifestyles Intervention Conference <i>Las Vegas, NV</i>	
<i>"Growing Up in the Spotlight: The Challenges of Recovery."</i>	<i>Sept. 2011</i>
Power, Fame and Recovery <i>Palm Beach, FL</i>	
<i>ARISE Training</i> with Dr. Judith Landau <i>NYC, NY</i>	<i>July 2011</i>
<i>"The ARISE Intervention: Engaging young Adults and their Families into Treatment and Long Term Recovery."</i>	<i>June 2011</i>
Presented with Dr. Judith Landau West Coast Symposium on Addictive Disorders <i>Palm Springs, CA</i>	
<i>ARISE Training</i> with Dr. Judith Landau <i>Dallas, TX</i>	<i>Jan. 2011</i>

<i>ARISE Training</i> with Dr. Judith Landau <i>Atlanta, GA</i>	<i>Nov. 2010</i>
<i>ARISE Training with Dr. Judith Landau</i> <i>NYC, NY</i>	<i>Jun. 2010</i>
<i>Systemic Family Intervention training</i> with Wayne Raiter, MA <i>Malibu, CA</i>	<i>Mar. 2010</i>
<i>"Ethical Issues in Intervention"</i> Foundations Recovery Center <i>Roswell, GA</i>	<i>Feb. 2010</i>
<i>History of Intervention Training</i> with Dr. Ernest Rossi <i>Malibu, CA</i>	<i>Nov. 2009</i>
<i>Systemic Family Intervention training</i> with Wayne Raiter, MA <i>St. George, UT</i>	<i>Oct. 2009</i>
<i>"Intervention and Treatment of Co-Occurring Disorders."</i> Moments of Change Conference <i>West Palm Beach, CA</i>	<i>Sept. 2009</i>
<i>"History of Intervention"</i> Seasons Recovery	<i>May 2009</i>
<i>"Intervention with Trauma Survivors"</i> US Journal Conference on Intervention	<i>March 2009</i>
<i>"Intervention with Young Adults/Adolescents"</i> US Journal Conference on Intervention	<i>March 2009</i>

<i>"Women's Issues in Intervention"</i> Moments of Change Conference <i>Santa Monica, CA</i>	<i>Oct. 2008</i>
<i>ARISE Training</i> with Dr. Judith Landau <i>NYC, NY</i>	<i>May 2008</i>
<i>"Pre and Post Treatment of Women"</i> <i>Palm Springs, CA</i>	<i>Nov. 2007</i>
<i>"Adolescent and Young Adult Intervention."</i> Moments of Change Conference <i>West Palm Beach, FL</i>	<i>Oct. 2007</i>
<i>"Women's Intervention."</i> Cape Cod Symposium on Addiction <i>Hyannis, MA</i>	<i>Sept. 2007</i>
<i>"Women's Intervention."</i> Labor Assistance Program <i>Las Vegas, NV</i>	<i>Aug. 2007</i>
<i>National Rural Institute on Alcohol and Drug Abuse</i> <i>Minomene, WI</i>	<i>Jun. 2007</i>
<i>"Women's Intervention"</i> US Journal Conference on Intervention <i>Las Vegas, NV</i>	<i>May 2007</i>
<i>"Interventions with PTSD and Trauma Survivors"</i> US Journal Conference on Intervention <i>Las Vegas, NV</i>	<i>May 2007</i>

<i>"Intervention on Psychiatric and Co-occurring Disorders"</i> US Journal Conference on Intervention <i>Las Vegas, NV</i>	<i>May 2007</i>
<i>"Women's Intervention."</i> CAADE Conference <i>Primm, NV</i>	<i>April 2007</i>
<i>"Women's Intervention."</i> Women's Symposium Betty Ford Center and CARON Foundation <i>Philadelphia, PA</i>	<i>April 2007</i>
<i>"Adolescent/Young Adult addiction and Co-occurring Disorders"</i> Northwest Academy <i>Bonner's Ferry, Idaho</i>	<i>April 2007</i>
<i>"Women's Intervention."</i> Women's Symposium Betty Ford Center and CARON Foundation <i>Palm Springs, CA</i>	<i>Oct. 2006</i>
<i>"Intervention on Psychiatric and Co-occurring Disorders"</i> Moments of Change Conference on Intervention <i>West Palm Beach, FL</i>	<i>Oct. 2006</i>
<i>National Rural Institute on Alcohol and Drug Abuse</i> <i>Minomine, WI</i>	<i>June 2006</i>
<i>Women in Recovery Retreat</i> Keynote Speaker <i>Eatonton, GA</i>	<i>April 1991</i>

LECTURES AND TRAININGS BEFORE 1990:

- *Educational Lectures*

Employee Assistance Program

Emory University

Atlanta, GA

- *Community Education Series*

Co-Dependency/Emotional Boundaries Staff

Development Behavioral Medicine Unit

Emory University Hospital

Atlanta, GA

- *Alcohol & Drug Education Atlanta*

area schools **Atlanta, GA**

- *Training Seminar for Hotline Staff*

Parents Resource Institution for Drug Education (PRIDE)

Atlanta, GA

- *Drugs and Addiction Training Program*

Resident Assistants

Emory University GA

Tech

Atlanta College of Art

Atlanta, GA

- *NW GA Regional Educational Services Agency Training*

- *MetroRESA High Risk Youth Training Course Atlanta, GA*

- *Drug Prevention Curriculum Training Fulton County*

Board of Education **Atlanta, GA**

INTERNATIONAL WORKSHOPS | PRESENTATIONS

<i>Oxford University The Masters Series</i>	<i>November 2024</i>
<i>UK Addictions and Mental Health Conference</i>	<i>November 2024</i>
<i>Oxford University The Masters Series</i>	<i>November 2023</i>
<i>UK Addictions and Mental Health Conference</i>	<i>December 2023</i>
<i>UK Addictions and Mental Health Conference</i>	<i>December 2022</i>
<i>International Trauma-Informed Therapeutic Transport Training</i>	<i>November 2022</i>
<i>International Trauma-Informed Therapeutic Transport Training</i> With First Light Wilderness Therapy London, England (presented virtually)	<i>December 2020</i>
<i>"Theoretical Framework for Working With Women: An Essential Resource for Women's Intervention, Case Management and Treatment"</i> International Conferences on Addiction & Associated Disorders <i>London, England (presented virtually)</i>	<i>July 2020</i>
<i>"Justice in Recovery: Building the Case for Stronger Care Advocacy and Clinical Collaboration for Our Clients"</i> International Conferences on Addiction & Associated Disorders <i>London, England</i>	<i>May 2019</i>
<i>"Hidden in Plain Sight: Working with Victims of Human Trafficking"</i> International Conferences on Addiction & Associated Disorders <i>London, England</i>	<i>May 2018</i>
<i>"Rethinking Recovery in the 21st Century: Challenges Faced & Solutions Found"</i> International Conferences on Addiction & Associated Disorders <i>Stockholm, Sweden</i>	<i>January 2018</i>
<i>ARISE Training with Dr. Judith Landau</i> <i>London, UK</i>	<i>May 2017</i>
<i>"A Nation Held Hostage"</i> International Conference on Addiction and Associated Disorders <i>London, UK</i>	<i>May 2017</i>

- “Antisocial Networking: Saving Our Kids from the Web, Themselves and Information Overload.”***
Kindertagung Erikson Child and Adolescent European Conference.
Heidelberg, Germany ***Nov. 2016***
- “International Perspectives on Intervention.”***
International Conference on Addiction and Associated Disorders
London, UK ***May 2016***
- “Antisocial Networking: Saving Our Kids from the Web, Themselves and Information Overload.”***
Kindertagung Erikson Child and Adolescent European Conference.
Heidelberg, Germany ***Nov. 2013***
- “Intervention with Psychiatric and Co-occurring Disorders.”***
UKESAD Conference
London, UK ***May 2012***
- “Healing from Multiple Issues in Recovery.”***
Lifeworks Community Lecture Series
London, England, UK ***Apr. 2012***
- “Addiction and Trauma” and “The Brain Chemistry of Addiction.”***
German/Nepalese Medical Conference
Kathmandu and Pokhara, Nepal ***May 2011***
- “Young Adult/Adolescent Addiction: Hope for Family Healing.”***
International Family Therapy Association Annual Conference
The Netherlands ***Apr. 2011***
- “Working with the Families of Adolescents”***
International Family Therapy Association Annual Conference
Buenos Aires, Argentina ***Mar. 2010***

<p><i>"Systemic Family Treatment and Eriksonian Paradoxical Intention in the Treatment of Addicted Adolescents and Their Families."</i> Kindertagung Erikson Child and Adolescent European Conference Heidelberg, Germany</p>	<p>Oct. 2009</p>
<p><i>New Perspectives on Addiction Conference</i> <i>Nanaimo, British Columbia, Canada</i></p>	<p>Sep. 2008</p>
<p><i>"Intervention"</i> UKESAD Conference <i>London, England, UK</i></p>	<p>May 2008</p>
<p><i>"Adolescent Addiction, New Directions in Family Healing."</i> International Family Therapy Association Annual Conference <i>Porto, Portugal</i></p>	<p>Mar. 2008</p>
<p><i>Intervention Training</i> <i>London, England, UK</i></p>	<p>Nov. 2007</p>
<p><i>Intervention Training</i> <i>London, England, UK</i></p>	<p>Nov. 2006</p>
<p><i>"Intervention"</i> UKESAD Conference <i>London, England, UK</i></p>	<p>May 2006</p>
<p><i>Milton H. Erickson Foundation Rottenwiell</i> <i>Heidelberg, Germany</i></p>	<p>2005</p>
<p><i>Crossroads Conference</i> <i>Antigua, Antigua and Barbuda</i></p>	<p>2005</p>

MEDIA

"Developing original show concept" with Splitty Splitty Productions and Relativity Real.
Current

<i>Role of Families in Addiction Treatment, Podcast, Ayik Kafa</i>	June 2024
<i>Parenting As Prevention, Podcast, Laurie Dhue</i>	July 2023
<i>"Sex in Sobriety", Podcast,</i>	February 2022
<i>Doug Probst Show, Podcast,</i>	March 2022
<i>Rooted in Recovery, Podcast, Patrick Custer</i>	December 2021
<i>"Our Youth Taken Hostage"</i>	
Co-presented with J. Flowers	2020
<i>"Young and Addicted: Brett"</i>	
Home Town Station KHTS AM 1220	2020
<i>"The Heroin Hub: Chapter 6"</i>	
Intervention, A&E	2019
<i>"The Heroin Hub: Chapter 5"</i>	
Intervention, A&E	2019
<i>"The Heroin Hub: Chapter 4"</i>	
Intervention, A&E	2019
<i>"The Heroin Hub: Chapter 3"</i>	
Intervention, A&E	2019
<i>"The Heroin Hub: Chapter 2"</i>	
Intervention, A&E	2019
<i>"The Heroin Hub: Chapter 1"</i>	
Intervention, A&E	2019
<i>"The Heroin Triangle: Chapter 9"</i>	
Intervention, A&E	2019
<i>"The Heroin Triangle: Chapter 8"</i>	
Intervention, A&E	2018
Intervention, A&E	2018

<i>"The Heroin Triangle: Chapter 7"</i>		
Intervention, A&E		2018
<i>"The Heroin Triangle: Chapter 5"</i>		
Intervention, A&E		2018
<i>"The Heroin Triangle: Chapter 4"</i>		
Intervention, A&E		2018
<i>"The Heroin Triangle: Chapter 3"</i>		
Intervention, A&E		2018
<i>"The Heroin Triangle: Chapter 1/2"</i>		
Intervention, A&E		2018
<i>"Third Act Illusion"</i>		
DCI Communications		2018
<i>Saving Lives or Selling Souls? Dark Side of Addiction</i>		
Addiction Expert		
Fox News Phoenix		2017
<i>Loss of a Legend: Opiates Found at Prince's Death Scene</i>		
CNN Headline News		2016
<i>Heroin Epidemic</i>		
Dr. Oz Show		2016
<i>#14 Day Challenge: Intervention, Drug Abuse, Addiction, Treatment, Recovery</i>		
Expert		
CBS News		2014
<i>BBC Interview as Expert on Synthetic Drugs</i>		2014
<i>Death of Conner Eckhardt</i>		
HLN/CNN Prime News		2014

"Approaches to Treating Teens."

Right Radio WRKO Boston

2014

Heroin Addiction

Expert

Atlanta Journal and Constitution

2014

Amy Winehouse

HLN/CNN Prime News

2011

Profile of Shooting Suspect

HLN/CNN Prime News

2010

Counseling Ethics

Fox I-Team

2010

"Teen Drinking"

11 Alive Morning Show

2009

"Intervention"

MTV

2009

Addiction and Therapeutic Boundaries

CBS, FOX, NBC, ABC Affiliates

2008

"Heather Hayes"

DCI Communications

2007

"Town Hall Meeting Addresses Drug Use Among Kids"

WAGA Fox 5 Atlanta

2007

<i>"Legislation to Illegalize Salvia"</i>		
WAGA Fox 5 Atlanta		2007
<i>" Salvia"</i>		
WAGA Fox 5 Atlanta		2007
<i>" Teenage Binge Drinking"</i>		
CWKNetwork Inc.		2007
<i>" Dextromethorphan "</i>		
CWKNetwork Inc.		2007
<i>" Women More Vulnerable to Substance Abuse"</i>		
CWKNetwork Inc.		2006
<i>" Salvia"</i>		
CWKNetwork Inc.		2006
<i>" College Drinking"</i>		
CWKNetwork Inc.		2005
<i>" Tricks Kids Use to Hide Drugs Part 1 & 2"</i>		
CWKNetwork Inc.		2005
<i>" Adderall and College Kids"</i>		
CWKNetwork Inc.		2005
<i>" Methamphetamine"</i>		
CWKNetwork Inc.		2005
<i>" Inhalants"</i>		
Inside Edition		2004

"Teenagers and LSD"

Gannett Broadcasting

2004

"Women, Drugs, and Alcohol"

Gannett Broadcasting

2004

Griffin-Spalding Anti-Drug Commission TV Program Cocaine and

Adolescents

NECTV Documentary

Legislative Initiatives:

- **HB 807 Predatory Internet Practices and Fraudulent Insurance Billing; Florida, 2016**
- **SB 788 Marketing Practices for Substance Abuse Services; Florida; 2017**
- **Eliminating Kickbacks in Recovery Act, Federal, 2018**
- **HB 2068 Targeted Marketing and Referrals by Behavioral Health, Tennessee, 2018**
- **SB 1451, Kickbacks, Recruitment, and Regulation of Facilities and Sober Homes, Arizona, 2018**
- **HB 2529/SB1465, Certification for Sober Living Homes, AZ, 2018**
- **HB 0014, Treatment Facility and Laboratories Oversight and Enforcement, Utah, 2018**
- **SB 1228, Patient Brokering and Kickbacks, California, 2019**
- **SB 32 Exploitation of Behavioral Health Patients and Fraudulent Toxicology Tests, Georgia, 2020**
- **SB 1547, Secure Transportation Services for Youth Mental and Behavioral Health Treatment, 2021**
- **SB 0239, Transportation for Youth Services and Child Protection, Utah, 2022**
- **SB1531 & HR 2955, Stop Institutional Child Abuse Act (SI CAA), aims to prevent institutional child abuse, neglect, and death by first increasing oversight and data transparency of youth residential treatment programs**